

## Complaints Alleging Discriminatory Harassment

Student Affairs and the Office for Equity & Inclusion work together to resolve complaints alleging Discriminatory Harassment against Wesleyan students.

An informal complaint against a student may be made and/or resolved through the Dean of Students Office. This chart overlays the formal process by which the University investigates & adjudicates a report that a student has engaged in conduct that could violate the discriminatory harassment portion of the **Policy Prohibiting Discriminatory Harassment & Sexual Misconduct.**

### Intake

Discuss circumstances of the conduct and available resources.  
Explain the policy and investigation / adjudication process.

### Investigate

Fact-finding to include separate interviews with the reporting party, the responding party, and any witnesses believed to provide necessary and relevant information.

The investigation may include the review of documentation or other items relevant to the reported conduct.

### Create Investigative Report

Inform both parties of their opportunity to review the Investigative Report and submit written comments and/or questions about the content.

### Adjudicate

Deliberation Panel members provided with the Investigative Report and meet to determine responsibility.

*Each party may have a single advisor of their choice present during any disciplinary proceeding, including any related meeting and/or interview related to the investigation and adjudication of the Sexual Misconduct Policy...*